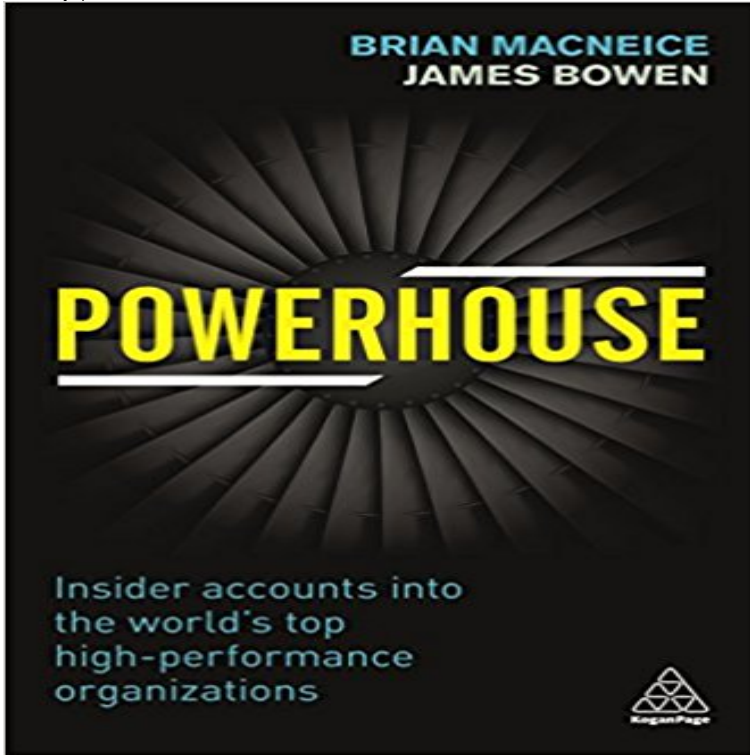


Powerhouse: Insider Accounts into the Worlds Top High-performance Organizations



Why are the New Zealand All Blacks the best rugby team in the world? How does the Kirov Ballet produce generation after generation of exceptional ballerinas? How did Southwest Airlines evolve from being an idiosyncratic Texan airline to become one of the most successful businesses internationally? How does the Finnish School Education System deliver great results by breaking conventions? Powerhouse uncovers the performance secrets of some of the most impressive organizations around the world and reveals the key principles they have in common. In an effort to understand what makes institutions and organizations great, authors Brian MacNeice and James Bowen have researched and interviewed successful leaders from a diverse range of backgrounds: business, sports, science/technology, academia, medical, and military. They explore what lessons can be learned from these organizations to provide a unique and in-depth analysis of how to develop enduring high performance. They also identify a high performance model based on three dimensions: the planning phase, the people phase, and contextual and environmental factors. Each chapter explores a case study based on research, interviews, and observations and present an inside story of what makes each of the institutions leaders in their fields.

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